



2023 AGC Diversity & Inclusion Roundtable Report

On September 20, 2023, AGC convened industry leaders to address pivotal aspects of fostering diversity and inclusion. The following detailed report captures the key takeaways from the roundtable event.

1. The Importance of Leadership Commitment to D&I:

Strong leadership commitment is essential for driving diversity and inclusion initiatives. Key themes included strong leadership involvement in the development of strategic programs and ongoing efforts to build inclusive leadership skills.

Leadership commitment is crucial for creating a culture of diversity and inclusion. This includes ensuring mental wellbeing, providing ongoing training and development, and implementing programs such as mentorship and employee resource groups. Leaders should also focus on building a shared understanding that "we are all in this together."

2. Key Takeaways from the Roundtable:

Key takeaways from the roundtable include the importance of leadership commitment, the need for ongoing training and development, and the importance of building a shared understanding of diversity and inclusion. Leaders should also focus on creating a culture of inclusivity and ensuring that all employees have access to the same opportunities.

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